



Photo & Testimonial Publication Release

I, the undersigned Participant, hereby grant National Seating & Mobility, Inc. ("NSM") permission to use my likeness, story, photo, or other item/information (the "Data") in the following publications (*check one*):

- ☐ **Internal Publications Only** (NSM internal employee publications only)
- ☐ **Internal & External Media Publications** (NSM employee publications, digital media, print media, internal news, traditional media, etc.)

I acknowledge that because my participation with NSM is voluntary, I will receive no financial compensation and I hereby waive any right to royalties or other compensation arising out of, or related to, the use of the Data. I further hereby irrevocably authorize NSM to edit, alter, copy, exhibit, publish, or distribute this Data for purposes of publicizing NSM programs or for any other related, lawful purpose. In addition, I hereby waive the right to inspect or approve the finished product, including written or electronic copy, where the Data appears.

I hereby hold harmless and forever release and discharge NSM from all claims, demands and causes of action arising out of or in connection with any use of the Data including, without limitation, any claims for invasion of privacy, defamation and/or infringement of my right of publicity.

I am at least 18 years of age and competent to contract in my own name (or my parent or legal guardian has also signed this release as required below). I have read this release before signing below and I fully understand the contents, meaning and impact of this release.

Participant Name (please print): _____

Participant Signature: _____

Date: _____

If participant is under 18 years of age or represented by a parent or legal guardian, said parent or legal guardian must sign below.

I, the undersigned Parent or Legal Guardian, acknowledge that Participant is under 18 years of age. Accordingly, I have read this release before signing below and I fully understand the contents, meaning and impact of this release. I hereby consent to Participant's Data being used by NSM and agree to the terms of this release set forth above.

Parent or Legal Guardian Name (please print): _____

Parent or Legal Guardian Signature: _____

Date: _____